

KNICHEL LOGISTICS INC

Gibsonia - United States of America | Freight transport by road
 Company size: S | Assessment scope: Entity

Overall score
 ↗ **62**/100
 Percentile
71st



Scorecard

Publication date: 7 Apr 2025 Valid until: 7 Apr 2026

Overall score

Percentile
71st

↗ **62**/100



Environment

Impact on score ●●●○



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

↗ **65**/100

Environment | Policies

Impact on score ●●●●

→ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Environmental policy on materials, chemicals & waste
- Environmental policy on energy consumption & GHGs
- Standard policy on a majority of environmental issues
- Environmental policy on air pollution

Improvement areas

- Low priority No quantitative target on environmental issues

Environment | Endorsements

Impact on score ●○○○

→ **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the SmartWay program by the US EPA (Partner)

Environment | Measures

Impact on score ●●●●

↘ **25**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Use of logistics/load optimization software and/or procedure to improve efficiency

Reduction of internal wastes through material reuse, recovery or repurpose

Improvement areas

Low priority Declares measures on air pollution, but no supporting documentation available

Low priority No information on measures regarding hazardous materials

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information on ISO 14001/EMAS certification

Environment | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues

Reporting on total gross Scope 3 GHG emissions

Reporting on total weight of air pollutants

Improvement areas

Low priority Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation

Low priority No information related to reporting on total amount of renewable energy consumed

Low priority No information on reporting on total weight of hazardous waste

Low priority No information related to reporting on total weight of waste recovered

Low priority No information on reporting on total weight of non-hazardous waste

Low priority No information on reporting on total gross Scope 1 GHG emissions

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority No information on reporting on total energy consumption

Low priority No information on reporting on total gross Scope 2 GHG emissions (market or location based)

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Mar 2025 to 3 Mar 2030

Labor & Human Rights

Impact on score ●●●●

● ↘ 65/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on working conditions

Improvement areas

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Actions to promote gender inclusion in the workplace
- Grievance mechanism on discrimination and/or harassment issues
- Actions to promote wage equality in the workplace
- Actions to promote the inclusion of employees with disabilities
- Awareness training regarding diversity, discrimination, and/or harassment
- Health care coverage of employees in place
- Employee satisfaction survey
- Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
- Flexible organization of work (eg. remote work, flexi-time)
- Compensation for extra or atypical working hours
- Regular assessment of individual performance

Improvement areas

- Medium priority Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available
- Medium priority Declares actions on employee health & safety issues, but no supporting documentation available

Labor & Human Rights | Certifications Impact on score ●●●○

● ↘ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

- Specific labor or human rights certification

Improvement areas

- Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority

No conclusive reporting on labor and human rights issues

Low priority

No information on reporting on number of days lost to work-related injuries, fatalities and ill health

Low priority

No information on reporting on number of recordable work-related accidents

Low priority

No information on percentage of employees from minority and/or vulnerable groups in the whole organization

Low priority

No information on average hours of training per employee

Low priority

Declares reporting on percentage of women employed in the whole organization, but no supporting documentation available

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Women In Trucking Association names 2023 Top Companies for Women to Work For in Transportation

www.fleetequipmentmag.com | 22 Nov 2023

Knichel Logistics was recognised among the Top Companies for Women to Work For in Transportation for the year 2023.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Nov 2023 to 1 Dec 2028



No records found for this company on Compliance Database

03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Mar 2025 to 3 Mar 2030

Ethics Impact on score ●○○○

● ↗ 55/100

Ethics | Policies Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Employee signature acknowledgement of ethics policies

Policy on information security

Dedicated responsibility for ethics issues

Policy on conflict of interest

Improvement areas

Low priority Inconclusive documentation for policies on fraud

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score ●●●●

● → 25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Other actions to ensure information security

Measures to protect third party data from unauthorized access or disclosure

Awareness training to prevent information security breaches

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Medium priority No conclusive documentation on awareness training to prevent corruption and bribery

Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low priority No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths and improvement areas

No recommendations yet

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Mar 2025 to 3 Mar 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 44/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● → 0/100

Measures are your company's actions to support your sustainability policies and commitments.

Improvement areas

High priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Medium priority No conclusive documentation on supplier sustainability code of conduct in place

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Low priority No information on reporting on total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Mar 2025 to 3 Mar 2030

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