KNICHEL LOGISTICS INC

Gibsonia - United States of America | Freight transport by road

Company size: **S** Assessment scope: **Entity**

Overall score **7 62**/100 Percentile **71st**



Scorecard

Publication date: 7 Apr 2025 **Valid until:** 7 Apr 2026









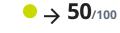






Environment | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.



Strengths

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Environmental policy on air pollution

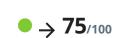
Improvement areas

Low priority

No quantitative target on environmental issues

Environment | Endorsements Impact on score •000

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.



Strengths

Endorsement of the SmartWay program by the US EPA (Partner)

Environment | Measures | Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

25/100

Strengths

Use of logistics/load optimization software and/or procedure to improve efficiency

Reduction of internal wastes through material reuse, recovery or repurpose

Improvement areas

Low priority Declares measures on air pollution, but no supporting documentation available

Low priority No information on measures regarding hazardous materials

Environment | Certifications Impact on score ••••

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

(Medium priority)

No information on ISO 14001/EMAS certification

Environment | Reporting Impact on score ••••

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues

Reporting on total gross Scope 3 GHG emissions

Reporting on total weight of air pollutants

Improvement areas

Low priority Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation

Low priority No information related to reporting on total amount of renewable energy consumed

Low priority No information on reporting on total weight of hazardous waste

Low priority No information related to reporting on total weight of waste recovered

Low priority No information on reporting on total weight of non-hazardous waste

Low priority No information on reporting on total gross Scope 1 GHG emissions

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority No information on reporting on total energy consumption

Low priority No information on reporting on total gross Scope 2 GHG emissions (market or location based)

Environment | 360° Watch Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Mar 2025 to 3 Mar 2030

Labor & Human Rights Impact on score ••••



65/100

→ 50/100

Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on diversity, equity & inclusion

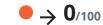
Labor & human rights policy on working conditions

Improvement areas

Low priority

No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements | Impact on score ●○○○



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures | Impact on score ••••

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to promote gender inclusion in the workplace

Grievance mechanism on discrimination and/or harassment issues

Actions to promote wage equality in the workplace

Actions to promote the inclusion of employees with disabilities

Awareness training regarding diversity, discrimination, and/or harassment

Health care coverage of employees in place

Employee satisfaction survey

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Flexible organization of work (eg. remote work, flexi-time)

Compensation for extra or atypical working hours

Regular assessment of individual performance

Improvement areas

Medium priority

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Medium priority

Declares actions on employee health & safety issues, but no supporting documentation available

Labor & Human Rights | Certifications | Impact on score ••••



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific labor or human rights certification

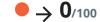
Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting | Impact on score ••••

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.



Improvement areas



Labor & Human Rights | 360° Watch Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Women In Trucking Association names 2023 Top Companies for Women to Work For in Transportation

www. fleet equipment mag. com

22 Nov 2023

Knichel Logistics was recognised among the Top Companies for Women to Work For in Transportation for the year 2023.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Nov 2023 to 1 Dec 2028



No records found for this company on Compliance Database

03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Mar 2025 to 3 Mar 2030







Ethics | Policies | Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

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Policies on corruption

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Employee signature acknowledgement of ethics policies

Policy on information security

Dedicated responsibility for ethics issues

Policy on conflict of interest

Improvement areas

Low priority Inconclusive documentation for policies on fraud

Ethics | Endorsements | Impact on score •000

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures | Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Other actions to ensure information security

Measures to protect third party data from unauthorized access or disclosure

Awareness training to prevent information security breaches

Improvement areas



Ethics | Certifications Impact on score ••••

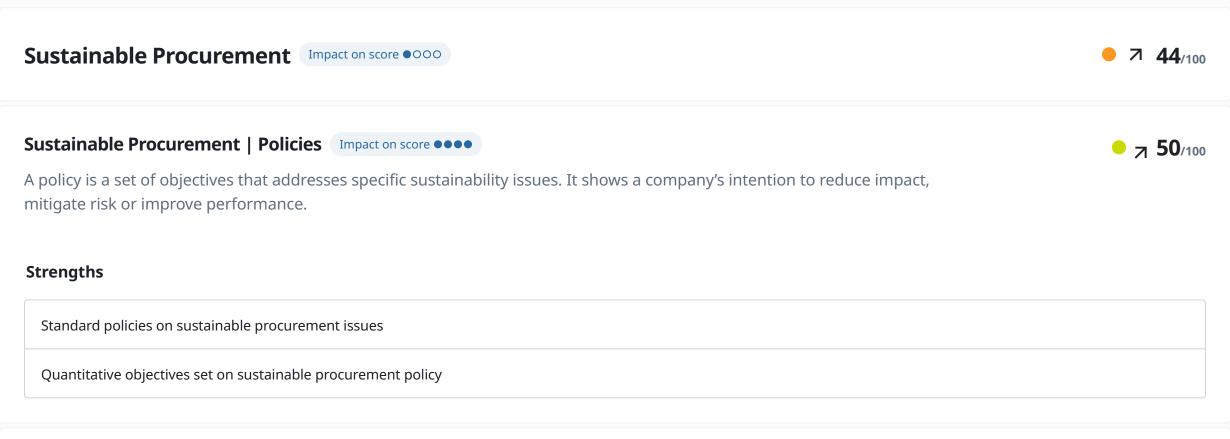
Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

 \rightarrow 0/100

 \rightarrow **0**/100

 \rightarrow 25/100

ecovadis Sustainability scorecard Strengths and improvement areas No recommendations yet **Ethics | Reporting** Impact on score •••• \rightarrow **0**/100 Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths and improvement areas No recommendations yet Ethics | 360° Watch | Impact on score •••• **● → 75**/100 The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1) News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 03 Mar 2025 Neutral Severity N/A valid from 3 Mar 2025 to 3 Mar 2030 **44**/100 Sustainable Procurement Impact on score •000



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

 \rightarrow **0**/100

Strengths and improvement areas No recommendations yet Sustainable Procurement | Measures | Impact on score •••• \rightarrow **0**/100 Measures are your company's actions to support your sustainability policies and commitments. **Improvement areas** High priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain Medium priority No conclusive documentation on supplier sustainability code of conduct in place Sustainable Procurement | Certifications | Impact on score •••• \rightarrow **0**/100 Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths and improvement areas No recommendations yet Sustainable Procurement | Reporting | Impact on score •••• \rightarrow **0**/100 Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Improvement areas Low priority No information on reporting on total gross Scope 3 upstream GHG emissions Sustainable Procurement | 360° Watch | Impact on score •••• → 75/100 The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1) News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 03 Mar 2025 Neutral Severity N/A valid from 3 Mar 2025 to 3 Mar 2030

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