

KNICHEL LOGISTICS INC

Gibsonia - United States of America | Freight transport by road
 EVID: YR871288

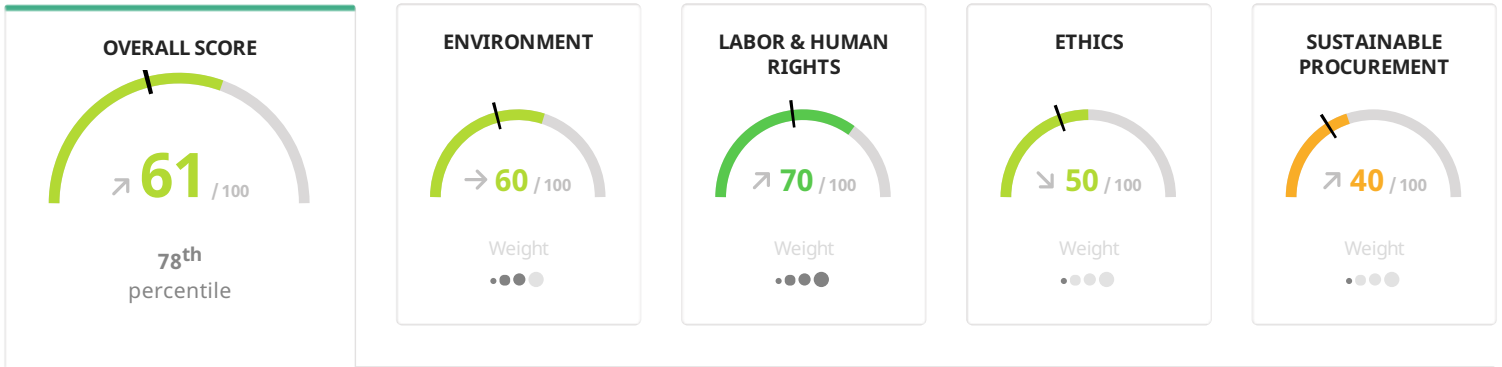


Publication date: 27 Dec 2023

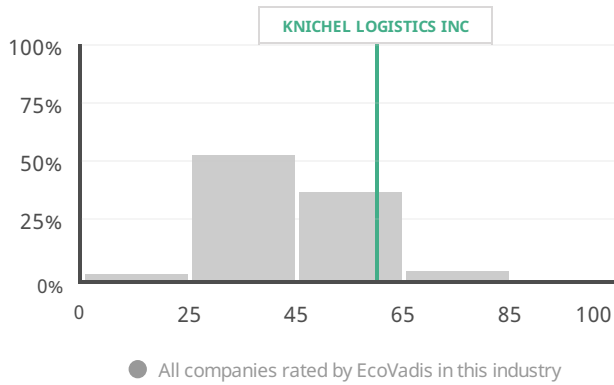
Valid until: 27 Dec 2024

Sustainability performance

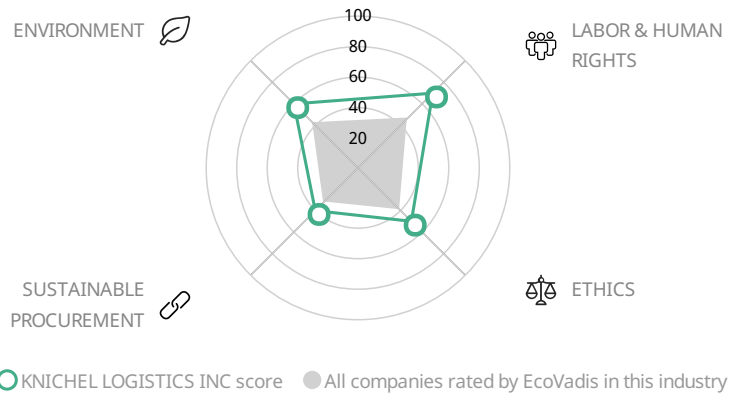
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Environmental policy on environmental services & advocacy

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Endorsement of external initiative on environmental issues [SmartWay Transport Partners]

Actions

Strengths

Reduction of internal wastes through material reuse, recovery or repurpose

Provision of transport solutions emitting less carbon to customers

Use of logistics/load optimization software and/or procedure to improve efficiency

Improvement Areas

Policies

Priority Improvement Areas

Low

No quantitative target on environmental issues

Actions

Priority Improvement Areas

Medium

No information on ISO 14001/EMAS certification

Low

Declares measures on air pollution, but no supporting documentation available

Low

No information on measures regarding hazardous materials

Results

Priority Improvement Areas

High

No conclusive reporting on environmental issues

Low

No information on reporting on total weight of hazardous waste


Low

No information on reporting on total weight of non-hazardous waste

Low

No information on reporting on total energy consumption

Low	No information related to reporting on total amount of renewable energy consumed
Low	No information related to reporting on total weight of waste recovered
Low	No information on reporting on total weight of air pollutants
Low	No information on reporting on total gross Scope 1 GHG emissions
Low	No information on reporting on total gross Scope 2 GHG emissions (market or location based)

 Labor & Human Rights Weight ●●●●	
Strengths	
Policies	
Strengths	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on child labor, forced labor & human trafficking	
Labor & human rights policy on career management & training	
Labor & human rights policy on working conditions	
Labor & human rights policy on employee health & safety	
Standard policy on a majority of labor or human rights issues	
Actions	
Strengths	
Formal discussions with employees on their career development	
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)	
Actions to promote gender inclusion in the workplace	
Compensation for extra or atypical working hours	
Employee satisfaction survey	
Bonus scheme related to company performance	
Flexible organization of work (eg. remote work, flexi-time)	
Health care coverage of employees in place	
Grievance mechanism on discrimination and/or harassment issues	
Actions to promote wage equality in the workplace	
Awareness training regarding diversity, discrimination, and/or harassment	
Specific labor or human rights certification [Women's Business Enterprise Certification (WBENC)]	

Regular assessment of individual performance

Actions to promote the inclusion of employees with disabilities

Improvement Areas

Policies

Priority Improvement Areas

Low

No quantitative target on labor and human rights issues

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Medium

Declares actions on employee health & safety issues, but no supporting documentation available

Medium

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Results

Priority Improvement Areas

High

No conclusive reporting on labor and human rights issues

Low

No information on average hours of training per employee

Low

No information on reporting on number of days lost to work-related injuries, fatalities and ill health

Low

No information on reporting on number of recordable work-related accidents

Low

Declares reporting on percentage of women employed in the whole organization, but no supporting documentation available

Low

No information on percentage of employees from minority and/or vulnerable groups in the whole organization



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Standard policy on a majority of ethics issues

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Dedicated responsibility for ethics issues

Actions

Strengths

Information security due diligence program on third parties in place

Improvement Areas

Policies

Priority

Improvement Areas

Low

Inconclusive documentation for policies on fraud

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority

Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Low

No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Sustainable procurement policies on supplier social practices

Improvement Areas

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on supplier environmental issues

Medium

Basic sustainable procurement policies: lacks details on specific issues

Actions

Priority Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No conclusive documentation on supplier sustainability code of conduct in place

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

360° Watch Findings

3 Oct 2019 | <https://www.freightwaves.c...>

Impact on Score

Neutral →

valid from 1 Oct 2019 to 1 Nov 2024

Impacted themes



14 Dec 2023 |

Impact on Score

Neutral →

valid from 2 Apr 2024 to 14 Jan 2029

No records found for this company on Compliance Database

WIT salutes female-owned businesses

The 2019 Top Companies for Women to Work for in Transportation are AGT Global Logistics, American Central Transport, Boyle Transportation, C.H. Robinson, Carbon Express, Carter Express, Centerline Drivers (aka TrueBlue), Daimler Trucks North America, Day & Ross, Dupre Logistics, Eaton Cummins Automated Transmission Technologies, Fifth Wheel Freight, Fremont Contract Carriers, Keller Logistics Group, Kenco, Kenworth Truck Co., Kniche Logistics, Melton Truck Lines, NFI Industries, Odyssey Logistics & Technology, PACCAR Parts, Palmer Trucks, Peterbilt Motors Co., ReedTMS Logistics, Roehl Transport, Ryder System, Saia LTL Freight, Schneider, Total Transportation of Mississippi, Transport America, Trimac Transportation, Trinity Logistics, Tri-National and YRC Worldwide Companies.

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

There is a lack of information and supporting documents on implementation measures regarding sustainable procurement issues.

No records found in third party risk and compliance database.

Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

Since the last assessment the overall score has increased thanks to the provision of new sustainability certifications.

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